



## City of College Park Virtual Meeting Instructions

This will be a Zoom virtual meeting. The link is:

<https://zoom.us/j/92398574069?pwd=MIU3dFB3OG9TZnBQT242R1lsK3RNQT09>

**Zoom Webinar ID:** 923 9857 4069

**Zoom Webinar Password:** CPjoinMCM

### A few minutes before the meeting begins

**1. To join the meeting by computer or mobile device:**

- Click on the Zoom link above
- If this is the first time you have joined a Zoom meeting and you do not get the prompt to “Open Zoom Meetings”, you will need to click the download & run Zoom link on the page you were taken to. Clicking the link will allow you to install the Zoom app on your device.
- If you get the prompt to “Open Zoom Meetings”, click it to join the webinar.

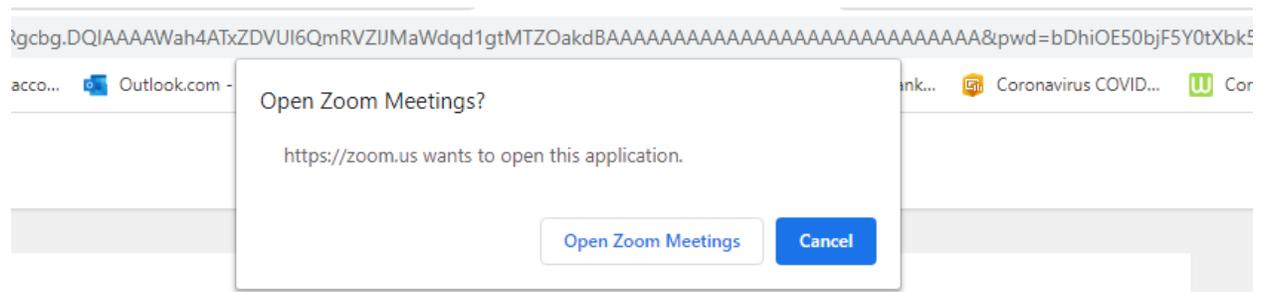
**2. To join the meeting by telephone:**

- Dial 301-715-8592
- Enter Meeting ID: 923 9857 4069, then press #
- There is no Participant ID. Just press #
- Enter Meeting Password: 419048, then press #

### As an Attendee

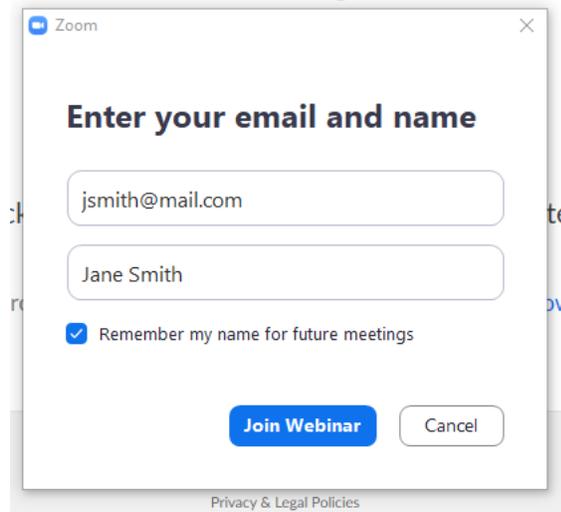
Joining a College Park Zoom webinar as an attendee will allow you to watch and listen to the webinar. Attendees can also use the Raise Hand button when the meeting is open for public comment. If the Host unmutes an attendee, that attendee will be able to speak to the webinar until they are muted again.

As an attendee, you will not have access to any other functions.

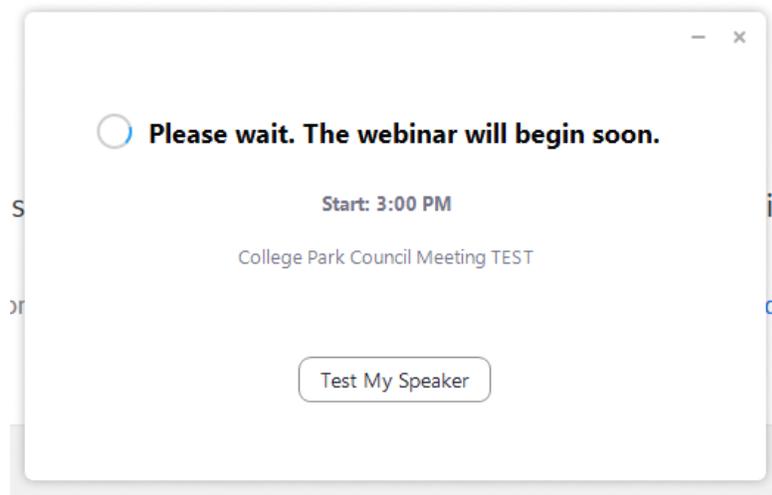


On the next screen, enter your email address and name, then click the “Join Webinar” button.

Uncheck the box next to “Remember my name for future meetings” if you do not want to automatically join subsequent Zoom meetings using the same information.



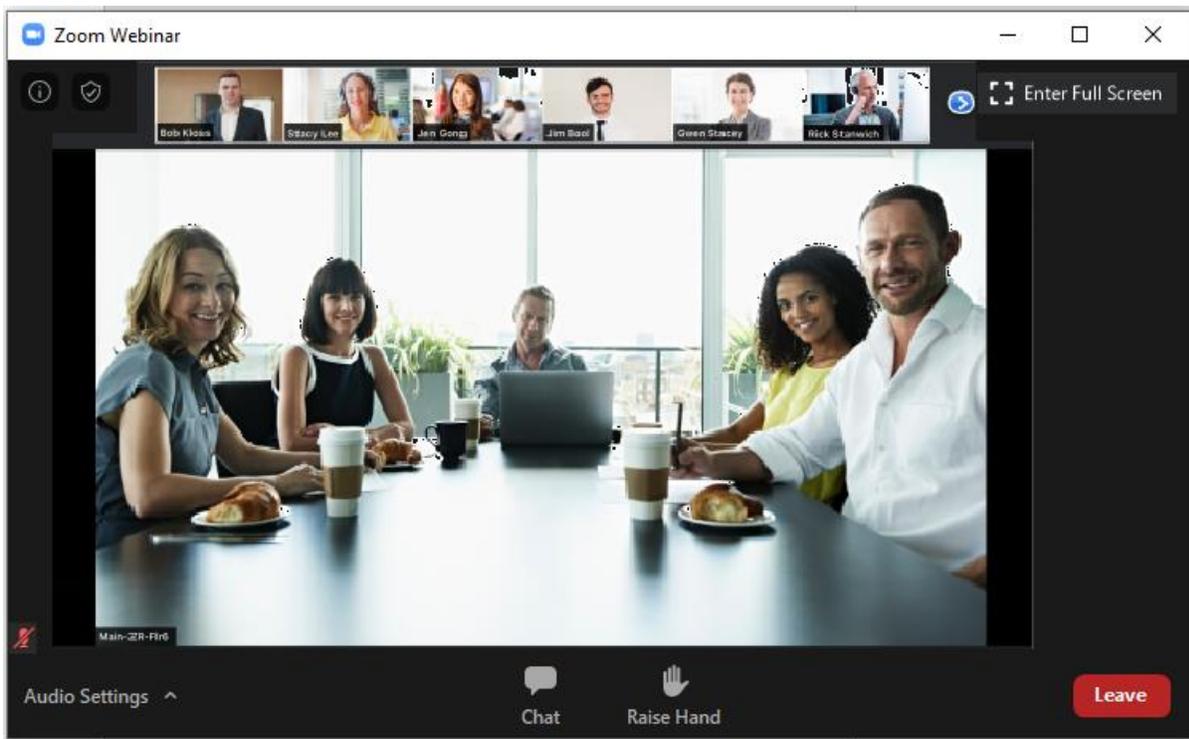
If the webinar is in the pre-meeting “Practice” mode and has not started to broadcast, you will get the following screen.



Once the webinar starts broadcasting, you will be taken into the webinar (see the next screenshot below.)

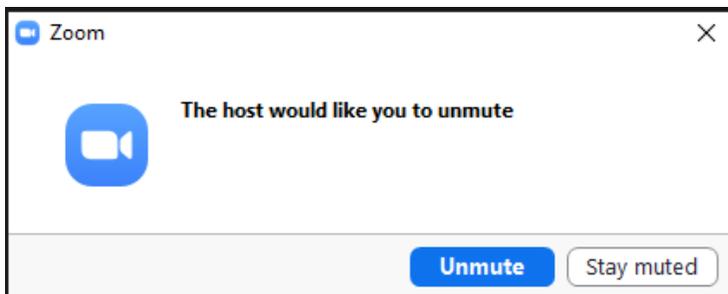
Note the “Raise Hand” Control in the lower part of the Zoom window.

If the controls are not showing, hover your mouse pointer over the Zoom window and the controls will immediately appear.



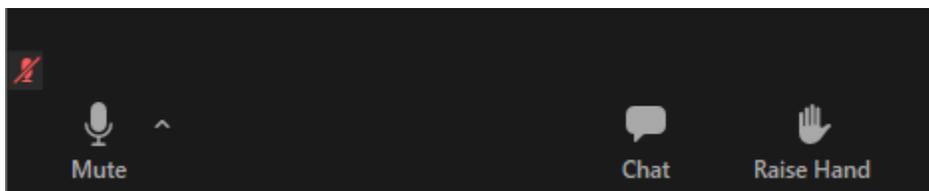
When the webinar is opened for public comment, you can click the “Raise Hand” control so that the Host will know that you would like to speak.

When it’s your turn to speak, you will be called upon to speak and you will get the following prompt:



Click the Unmute button to speak to the webinar and all the participants will be able to hear you.

While you are granted the option to speak, notice the microphone control that will appear at the lower-left corner of your Zoom window. Clicking that control will allow you to unmute and mute yourself.



After the Host has stopped the option to speak, the microphone control will disappear and you will not be able to speak to the webinar.

### **Guidelines and Best Practices for participation**

1. Please keep yourself on “mute” to eliminate background noise.
2. A high-speed, wired internet connection will provide the best results.
3. We recommend that you close other applications on your device to preserve bandwidth.
4. If you will be speaking, we suggest using a headset with microphone for best results.
5. For public comment portions of the meeting, please unmute yourself when prompted by the Mayor, and remember to re-mute yourself when you are finished. Please eliminate as much background noise as possible when you are speaking.
6. Please state your name and whether you are a College Park resident when you begin your testimony. Speakers are given 3 minutes.



**TUESDAY, JULY 6, 2021**  
**CITY OF COLLEGE PARK**

**\*VIRTUAL MEETING\***  
**Meeting Link Will Be Posted On City Website Calendar**

**7:30 P.M.**  
**SPECIAL MEETING OF THE MAYOR AND COUNCIL**

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**COLLEGE PARK MISSION**

We provide excellent services, transparent and inclusive governance, and advocate for our residents to enhance the quality of life for our diverse community.

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**1. MEDITATION**

**2. PLEDGE OF ALLEGIANCE:** Led by Councilmember Esters

**3. ROLL CALL**

**4. ADOPTION OF THE AGENDA**

**5. ACTION ITEM**

21-R-10      Confirm and Ratify the Termination Of Natasha Hampton As  
City Manager For Cause

Motion By:  
Second:  
Aye:  
Nay:  
Other:

**6. ADJOURN**

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- This agenda is subject to change. For the most current information, please contact the City Clerk at 240-487-3501.
  - Public Comment is taken during Regular Business meetings on the second and fourth Tuesdays of the month in one of the following ways. All speakers are requested to complete a card with their name and address for the record.
    - To comment about a topic not on the meeting agenda: Speakers are given three minutes to address the Council during "Public Comment on Non-Agenda Items" at the beginning of each Regular Meeting.
    - To comment on an agenda item during a Regular Business meeting: When an agenda item comes up for consideration by the Council, the Mayor will invite public comment prior to Council deliberation. Speakers are given three minutes to address the Council on that agenda item.
  - In accordance with the Americans with Disabilities Act, if you need special assistance, please contact the City Clerk's Office at 240-487-3501 and describe the assistance that is necessary.



**CITY OF COLLEGE PARK, MARYLAND  
REGULAR MEETING AGENDA ITEM**

**AGENDA ITEM: 21-R-10**

**Prepared By:** Suellen Ferguson  
City Attorney

**Meeting Date:** 07/06/2021

**Presented By:** Patrick Wojahn  
Mayor

**Proposed Consent:** No

**Originating Department:** Mayor and City Council

**Action Requested:** Confirm the Termination of Natasha Hampton as City Manager, effective June 1, 2021

**Strategic Plan Objective:** OKR #10: Cultivate an empowered and collaborative organizational culture that is high-performing, values employees, and is known for excellence.

**Background/Justification:**

In January 2021 the City engaged Baker Tilly to facilitate the selection of a new City Manager after the prior City Manager had resigned. The City Council worked with Baker Tilly to review candidates and on May 4, 2021 announced the selection of Natasha Hampton to be the new City Manager. Subsequently, the City received information that was different from information provided by Ms. Hampton. Over the next few weeks, the Baker Tilly consultant, the City Attorney, and the Mayor discussed these discrepancies with Ms. Hampton, her attorney, and officials with the City of Rocky Mount.

The Council determined on May 29, 2021 that the issues and discrepancies justified termination for cause, but directed the City Attorney to offer a confidential settlement agreement in order to minimize disruption to the City and impact on Ms. Hampton. Ms. Hampton was informed of Council's decision on May 29<sup>th</sup> and received a written settlement agreement on June 1, 2021. The offer from the City was not accepted, and the City did not accept a counter-proposal. City Charter §9-3 requires that the City Manager may be removed by a resolution approved by vote of six members of the Mayor and Council.

**Fiscal Impact:**

The City budget includes anticipated legal costs; a termination for cause does not provide any severance.

**Council Options:**

1. Confirm and ratify the termination of the employment of Natasha Hampton as City Manager, effective June 1, 2021.
2. Request additional information.

**Staff Recommendation:**

This is a Council decision.

**Recommended Motion:**

*I move to confirm and ratify the Mayor and Council's termination of the employment of Natasha Hampton as City Manager, effective June 1, 2021.*

**Attachments:**

1. Council Resolution 21-R-10

**RESOLUTION OF THE MAYOR AND COUNCIL  
OF THE CITY OF COLLEGE PARK TO CONFIRM AND RATIFY THE  
TERMINATION FOR CAUSE OF NATASHA HAMPTON AS CITY MANAGER**

WHEREAS, the Mayor and Council announced the hiring of Natasha Hampton as the City Manager for the City of College Park on May 4, 2021, with a start date of June 1, 2021; and

WHEREAS, the Mayor and Council, due to various discrepancies in the information provided by Ms. Hampton that became apparent after the hiring decision and that remain unresolved, have lost confidence in the ability of Ms. Hampton to work with the Mayor and Council, City staff and City residents in a straightforward manner in a position that requires the utmost trust and confidence; and

WHEREAS, as a result, Ms. Hampton cannot perform the duties of her position or the requirements of her Employment Agreement; and

WHEREAS, the Mayor and Council determined that Ms. Hampton should be terminated from her position for cause as of June 1, 2021, due to her inability to fulfill the requirements of the Employment Agreement; and

WHEREAS, the Mayor and Council wish to confirm and ratify the termination for cause as of June 1, 2021.

**NOW THEREFORE BE IT RESOLVED** that the Mayor and Council of the City of College Park confirm and ratify the termination of Natasha Hampton as City Manager for cause as of June 1, 2021.

**WITNESS:**

**THE CITY OF COLLEGE PARK**

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Janeen S. Miller, CMC, City Clerk

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Patrick L. Wojahn, Mayor

**APPROVED AS TO FORM  
AND LEGAL SUFFICIENCY:**

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Suellen M. Ferguson, City Attorney