

Restorative Justice Commission Meeting (Lakeland)

Agenda

Thursday, May 26, 2022 – 7:00 p.m. – 9:00 p.m.

Via Zoom: <https://zoom.us/j/93249850221>

1. Member, Staff and Consultant Introductions
2. Review and Approval of the Agenda
3. Healing and Restorative Justice Introduction (explanation: set the tone to healing, establish "community agreements" (meeting norms/expectations) - who you are and how we all agree to show up to these meetings).
4. Guidance for the commission to develop its own working structure in accordance with 21-R-25:
 - **Mission and Purpose:** Using the report of the Restorative Justice Steering Committee as a foundation, the Lakeland Restorative Justice Commission ("RJC") will focus on the restoration and preservation of the Lakeland community; explain the community's history with an understanding of the harms that were caused to the residents of Lakeland by the actions of the City and other agencies particularly during Urban Renewal; develop plans and propose concrete restorative actions to the Mayor and Council to redress the harms impacting current and past Lakeland residents and their descendants. This process will be carried out with the inclusion/involvement of the Diaspora of the Lakeland Community. The RJC will focus on these restorative action Strategy Areas: Transportation, Education, Public Safety, Sustainability, and Revitalization and Redevelopment.
5. Organizational Charge to the Commission as stated in 21-R-25
 - **Review Commission Composition:** The RJC will be composed of between 15-21 members who shall be appointed by the Mayor and Council for three-year terms. In making appointments to the RJC, the Mayor and Council shall be guided by the recommendations of the Restorative Justice Steering Committee. The City's Racial Equity Officer shall be the Staff Liaison. This is a non-compensated Commission.
 - **Chair:** The members shall elect the Commission Chair annually. A Vice-Chair may be elected as deemed appropriate by the Commission. The Chair (and Vice-Chair, if applicable) may serve additional terms.

- **Meetings:** The Commission shall meet monthly.
 - **Funding:** Requests for funding will be approved by the Mayor and Council and/or the City Manager.
 - **Use of Consultants:** Upon agreement of the Mayor and Council and/or the City Manager, the Commission may engage subject matter experts and consultants to assist them in the Restorative Justice process. City procedures for procurement of such services will be followed. Such subject matter experts and consultants will not be counted among the members of the RJC.
 - **Reports to Council:** The Commission shall report at least annually to the Mayor and Council and more often as needed to advance their work.
6. Discussion of Roles and Responsibilities and selection of a Chair and Co-Chair
 7. Begin work on developing a timeline and work plan of tasks
 8. Next Meeting Tasks/Steps & 1:1 meeting with each committee member
 9. Additional Business
 10. Adjourn