

CITY OF COLLEGE PARK, MARYLAND

CLASS SPECIFICATION

CLASS TITLE: MOTOR EQUIPMENT OPERATOR III

FLSA Status: Nonexempt

GENERAL CLASS DESCRIPTION: Positions in this classification operate varied complex, heavy motorized equipment in the construction and maintenance of City streets, paths, sewers/ditches, grounds and recreational fields and compost areas; collection and disposal of refuse, recyclables, building and other materials and other collectibles. Equipment operated includes, but is not limited to, motor grader, pay loader, tub grinder, street sweeper, front-end loader, windrow turner and boom- mower. Duties include operating, washing, cleaning and maintaining assigned equipment and tools; training and leading the work of subordinate crewmembers. Acts as Crew Chief as assigned. Reports to the Public Works Supervisor.

ESSENTIAL JOB FUNCTIONS:

The following duties are typical for this classification. Not all the listed duties may be required and other duties may be required or assigned.

- Drives, operates and helps maintain all light and complex heavy motorized vehicles and equipment assigned to the Public Works department. This includes, but is not limited to, chipper, motor grader, pay loaders, windrow turners, tub grinders, boom-mowers, street sweepers, refuse and recycling trucks.
- Performs pre-trip inspections to ensure working condition of vehicle/equipment. Performs preventive maintenance and minor repairs to all assigned vehicles, equipment and tools. Performs other general maintenance work as assigned.
- Loads, transports, and unloads materials, equipment and tools need to perform assigned work.
- Trains and leads the work of subordinate crewmembers, is responsible for ensuring adherence to proper safety practices, and sound maintenance procedures. Substitutes for a Crew Chief as assigned.
- Repairs and constructs streets and other paved surfaces and sewer drains and ditches.
- Collects and disposes of refuse, recyclables, white goods, building materials, metals and other collectibles.
- Operates trucks with snow removal attachments and plows snow from City streets.
- Performs all other related duties as assigned.

KNOWLEDGES, SKILLS AND ABILITIES REQUIRED TO PERFORM ESSENTIAL FUNCTIONS.

Technical Knowledge:

- Considerable knowledge of the operating procedures for assigned heavy, complex equipment; and of preventive maintenance procedures and minor equipment repair techniques.
- Considerable knowledge of the safe practices and procedures for performing assigned construction, repair and maintenance work.

MOTOR EQUIPMENT OPERATOR III

Physical Requirements:

- Ability to operate all light and heavy motorized vehicles and equipment assigned to the Public Works department.
- Ability to perform manual labor and use a variety of manual and power hand tools.
- Ability to lift and move up to 75 lbs with or without assistance and push or pull up to 150 lbs with assistance while performing tasks associated with trash removal, grounds/street maintenance and other assigned duties.
- Ability to hear equipment and vehicle audio safety signals in traffic and job site situations.
- Ability to stoop, bend and kneel in the performance of manual labor and equipment operation.

Language Ability & Interpersonal Communications:

- Ability to lead the work and train crewmembers.
- Ability read work orders, equipment operating manuals, vehicle maintenance reports, work schedules and routes. Ability to read, interpret and follow street maps.
- Ability to prepare trip tickets, vehicle service reports prepare and maintain activity reports.
- Ability to communicate effectively with citizens inquiring about department operations.
- Ability to follow oral and written instructions.

Environmental Adaptability

- Work is usually performed outdoors which requires the ability to work in variable weather conditions, which may include extremes of temperature and precipitation.

ACCEPTABLE TRAINING AND EXPERIENCE

Graduation from high school with over 5 years of experience operating light and heavy, off and on road motorized equipment in the construction, repair and maintenance of streets, refuse and recycling operations; or any equivalent combination of training and experience which provides the required knowledge, skills and abilities.

Additional Requirements: Requires a valid class A Commercial Driver's License with airbrake, tanker and passenger endorsements.

College Park is an Equal Opportunity Employer. In compliance with the American with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.