

CITY OF COLLEGE PARK, MARYLAND

CLASS SPECIFICATION

CLASS TITLE: MOTOR EQUIPMENT OPERATOR I

FLSA Status: Nonexempt

GENERAL CLASS DESCRIPTION: Positions in this classification operate a variety of light to medium motorized equipment, and/or hand and power tools. Duties include operating, washing and cleaning vehicles/equipment and performing manual labor for the purpose of collecting trash, hauling materials, mowing grass, removing snow, and/or performing other City maintenance services. Reports to a Crew Chief .

ESSENTIAL JOB FUNCTIONS:

The following duties are typical for this classification. Not all the listed duties may be required and other duties may be required or assigned.

- Drives and operates assigned motorized equipment/vehicles such as dump trucks, garbage trucks, tractors, street sweepers and recycling trucks.
- Performs pre-trip inspections to ensure working condition of vehicle/equipment. Performs preventive maintenance and minor repairs to automotive equipment.
- Loads, transports, and unloads materials, equipment and tools need to perform assigned work.
- Leads the work of subordinate crewmembers, ensuring adherence to proper safety practices, and sound maintenance procedures.
- Collects trash and/or recycle refuse. Picks up heavy trash and bulk refuse such as appliances, construction material, and brush; loads onto open body truck and transports to landfill. Checks, repairs or replaces trash totes.
- Collects and removes leaves from City streets and curbs using leaf removal machine. Performs assigned duties in the compost lot under the supervision of a Compost Facility Certified Operator.
- Operates trucks with snow removal attachments and plows snow from City streets.
- Mows grass on a variety of City properties to include ball fields, right-of-ways, around city buildings. Operates chipper for brush. Lines and drags ball field.
- Installs street and traffic signs. Performs general maintenance work as assigned
- Performs all other related duties as assigned.

KNOWLEDGES, SKILLS AND ABILITIES REQUIRED TO PERFORM ESSENTIAL FUNCTIONS.

Technical Knowledge:

- General knowledge of the operating procedures for assigned vehicles and equipment. General knowledge of preventive maintenance procedures and minor equipment repair techniques.
- General knowledge of the safe practices and procedures for performing assigned maintenance work.

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Physical Requirements:

- Ability to operate a variety of light to medium motorized equipment and hand and power tools.
- Ability to perform manual labor including lifting and moving up to 75 lbs. with or without assistance and push or pull up to 150 lbs. with assistance in the collecting and disposal of refuse, recyclables, collectibles, and all other materials and in grounds/streets maintenance work.
- Ability to hear equipment and vehicle audio safety signals in traffic and job site situations.
- Ability to stoop, bend and kneel in the performance of manual labor and equipment operation.

Language Ability & Interpersonal Communications:

- Ability to lead the work of crewmembers.
- Ability read, comprehend and interpret work orders, equipment operating manuals, maps, vehicle maintenance reports and work schedules and routes.
- Ability to communicate effectively with citizens inquiring about maintenance operations.
- Ability to follow oral and written instructions.

Environmental Adaptability

- Work is usually performed outdoors which requires ability to work in variable weather conditions, which may include extremes of temperature and precipitation.

ACCEPTABLE TRAINING AND EXPERIENCE

Graduation from high school or equivalent, with 1 -2 years of experience operating motorized equipment, using varied hand and power tools and performing manual labor; or any equivalent combination of training and experience which provides the required knowledge, skills and abilities.

Additional Requirements: Requires a valid class A or B Commercial Driver's License with airbrake endorsement.

College Park is an Equal Opportunity Employer. In compliance with the American with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.