

CITY OF COLLEGE PARK, MARYLAND

CLASS SPECIFICATION

CLASS TITLE: GROUNDS LABORER

FLSA Status: Nonexempt

GENERAL CLASS DESCRIPTION: Positions in this classification perform a variety of manual and unskilled laboring activities in order to maintain City grounds, trees and right of way areas. Training and guidance is provided by the Lead Groundskeeper. Reports to the Landscape Foreman, Lead Groundskeeper or the Horticulturist.

ESSENTIAL JOB FUNCTIONS:

The following duties are typical for this classification. Not all the listed duties may be required and other duties may be required or assigned.

- Prunes trees, shrubs and perennials with the guidance of the Lead Groundskeeper or Horticulturist.
- Uses garden tools such as shovels and rakes to install plants, remove weeds and other landscape maintenance activities. Uses weedeater and other grass cutting equipment.
- Lifts, drags and moves heavy objects such as trees, log sections, brush and large plants.
- Operates water truck and pick- up truck to water plantings and move materials and equipment. Operates chain saw and other power tools and equipment. Operates chipper for brush. Drives and operates motorized equipment/vehicles such as tractors and dump trucks.
- Assists Lead Groundskeeper in all landscape maintenance activities.
- Assists in snow removal activities.

KNOWLEDGES, SKILLS AND ABILITIES REQUIRED TO PERFORM ESSENTIAL FUNCTIONS.

Technical Knowledge:

- Some knowledge of the procedures and techniques of gardening, horticulture or landscape maintenance.
- General knowledge of safety practices for lifting and moving heavy objects.

Physical Requirements:

- Ability to perform manual labor; to use a variety of hand tools; and to lift and move heavy objects in grounds maintenance work.

Language Ability & Interpersonal Communications:

- Ability read work orders and planting diagrams.
- Ability to communicate effectively with citizens inquiring about grounds maintenance operations.

GROUNDS LABORER

- Ability to follow oral and written instructions.

Environmental Adaptability

- Work is usually performed outdoors which requires ability to work in varying weather conditions.

ACCEPTABLE TRAINING AND EXPERIENCE

Requires some experience performing manual or unskilled labor in gardening, horticulture or landscape maintenance; or any equivalent combination of training and experience which provides the required knowledges, skills and abilities.

Additional Requirements: Requires a valid Commercial Driver's License with airbrake and tanker endorsements.

College Park is an Equal Opportunity Employer. In compliance with the American with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.