

CHARTER RESOLUTION
OF THE MAYOR AND COUNCIL OF THE CITY OF COLLEGE PARK, TO AMEND
ARTICLE IX “OFFICERS AND EMPLOYEES”, §C9-1, “DISCRIMINATION”, TO
ADD CERTAIN NON-DISCRIMINATION PROVISIONS CONCERNING CITY
EMPLOYMENT AND TO MAKE CLARIFYING CHANGES

A Charter Resolution of the Mayor and Council of the City of College Park, Maryland, adopted pursuant to the authority of Article XI-E of the Constitution of Maryland and §4-301 *et seq.*, Local Government Article, Annotated Code of Maryland, as amended.

WHEREAS, §C9-1 of the City Charter currently prohibits discrimination in City employment practices on certain specified bases; and

WHEREAS, the Mayor and Council have determined that it is appropriate to expand the list of prohibited discrimination in City employment practices.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of College Park that:

Section 1. Article IX, “Officers and Employees” §C9-1 “Discrimination” be repealed, re-enacted and amended to read as follows:

§C9-1 Discrimination IN CITY EMPLOYMENT, HOLDING PUBLIC OFFICE.

No Official or employee or applicant for CITY employment shall be appointed, promoted, demoted, removed or in any way favored or discriminated against IN THESE RESPECTS because of [~~his/her~~] race, religion, SEX, AGE, ETHNICITY, ANCESTRY OR NATIONAL ORIGIN, PHYSICAL OR MENTAL DISABILITY, COLOR, MARITAL STATUS, SEXUAL ORIENTATION, GENDER IDENTITY, GENETIC INFORMATION or political affiliation or any other factors not related to ability to perform the work. A City employee who is subject to the personnel regulations of the City may continue in such position after being elected or appointed to any public office, other than a public office of the City of College Park, unless

CAPS : Indicate matter added to existing law.

[~~Brackets~~] : Indicate matter deleted from law.

Asterisks * * * : Indicate matter remaining unchanged in existing law but not set forth in Ordinance.

such office presents a real or potential conflict of interest or the appearance of a conflict of interest.

Section 2. BE IT FURTHER RESOLVED by the Mayor and Council of the City of College Park that, upon formal introduction of this proposed Charter Resolution, the City Clerk shall publish this proposed Charter Resolution or a fair summary thereof in a newspaper having a general circulation in the City of College Park together with a notice setting out the time and place for a public hearing thereon and for its consideration by the Council. The public hearing is hereby set for _____ p.m. on the _____ day of _____, 2014. All persons interested shall have an opportunity to be heard.

Section 3. BE IT FURTHER RESOLVED that this Charter Resolution is adopted this _____ day of _____, 2014, and that the amendment to the Charter of the City of College Park, hereby proposed by this enactment, shall be and become effective upon the fiftieth (50th) day after its passage by the City unless petitioned to referendum in accordance with §4-304 of the Local Government Article, Annotated Code of Maryland within forty (40) days following its passage. A complete and exact copy of this Charter Resolution shall be posted in the City offices located at 4500 Knox Road, College Park, Maryland for forty (40) days following its passage by the Mayor and Council and a fair summary of the Charter Resolution shall be published in a newspaper having general circulation in the City not less than four (4) times, at weekly intervals, also within the forty (40) day period following its adoption by the City.

Section 4. BE IT FURTHER RESOLVED that, within ten (10) days after the Charter Resolution hereby enacted becomes effective, either as herein provided or following referendum, the City Manager for the City of College Park shall send separately, by mail, bearing a postmark from the United States Postal Service, to the Department of Legislative

Services, one copy of the following information concerning the Charter Resolution: (i) the complete text of this Resolution; (ii) the date of referendum election, if any, held with respect thereto; (iii) the number of votes cast for and against this Resolution by the Council of the City of College Park or in the referendum; and (iv) the effective date of the Charter Resolution.

Section 5. BE IT FURTHER RESOLVED that the City Manager of the City of College Park be, and hereby is specifically enjoined and instructed to carry out the provisions of Sections 2 and 3 as evidence of compliance herewith; and said City Manager shall cause to be affixed to the minutes of this meeting (i) an appropriate Certificate of Publication of the newspaper in which the fair summary of the Charter Resolution shall have been published; and (ii) return receipts of the mailing referred to in Section 3 and shall further cause to be completed and executed the Municipal Charter or Annexation Resolution Registration Form.

INTRODUCED by the Mayor and Council of the City of College Park at a regular meeting on the _____ day of _____ 2014.

ADOPTED by the Mayor and Council of the City of College Park at a regular meeting on the _____ day of _____ 2014.

EFFECTIVE the _____ day of _____, 2014.

ATTEST:

CITY OF COLLEGE PARK,

Janeen S. Miller, CMC, City Clerk

By _____
Andrew M. Fellows, Mayor

**APPROVED AS TO FORM AND
LEGAL SUFFICIENCY:**

Suellen M. Ferguson, City Attorney