

## CITY OF COLLEGE PARK, MARYLAND

### CLASS SPECIFICATION

**CLASS TITLE:** LEAD MOTOR EQUIPMENT OPERATOR

**FLSA Status:** Nonexempt

**GENERAL CLASS DESCRIPTION:** Positions in this classification operate all light and heavy motorized equipment in the City's fleet in the construction and maintenance of City streets, paths, sewers/ditches, grounds and recreational fields and compost areas; collection and disposal of refuse, recyclables, building and other materials and other collectibles. Duties include working with and training subordinate motor equipment operators. This class is distinguished from the Motor Equipment III class by its responsibility for training subordinate motor equipment operators in all department functions. Reports to the Public Works Supervisor or designee.

**ESSENTIAL JOB FUNCTIONS:**

*The following duties are typical for this classification. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.*

- Drives, operates and maintains all light and complex heavy motorized equipment, including, but not limited to, chipper, motor grader, pay loaders, windrow turners, tub grinders and boom-mowers.
- Performs pre-trip inspections to ensure working condition of vehicle/equipment. Performs preventive maintenance and minor repairs to all assigned vehicles, equipment and tools. Performs other general maintenance work as assigned.
- Loads, transports, and unloads materials, equipment and tools need to perform assigned work.
- Trains and leads the work of subordinate motor equipment operators, is responsible for ensuring adherence to proper safety practices, and sound maintenance procedures.
- Repairs and constructs streets and other paved surfaces and sewer drains and ditches.
- Collects and disposes of refuse, recyclables, white goods, building materials, metals and other collectibles.
- Assists in the maintenance of the City's compost facility to include construction of lot, turning and maintaining compost.
- Operates trucks with snow removal attachments and plows snow from City streets.

**KNOWLEDGES, SKILLS AND ABILITIES REQUIRED TO PERFORM ESSENTIAL FUNCTIONS.**

**Technical Knowledge:**

- Considerable knowledge of the operating procedures for assigned heavy, complex equipment and of preventive maintenance procedures and minor equipment repair techniques.
- Considerable knowledge of the safe practices and procedures for performing assigned construction, repair and maintenance work.

**Physical Requirements:**

- Ability to operate all light and heavy motorized equipment in the City's fleet in the performance of street, sewer and compost construction, maintenance and repair work. Ability to operate all light or heavy

motorized equipment in the collection and disposal of refuse, recyclables, collectibles and all other materials.

- Ability to perform manual labor and equipment operation and to use a variety of manual and power hand tools.
- Ability to lift and move up to 75 lbs with or without assistance and push or pull up to 150 lbs with assistance while performing tasks associated with trash removal, grounds/street maintenance and other assigned duties.
- Ability to hear equipment and vehicle audio safety signals in traffic and job site situations.
- Ability to stoop, bend and kneel in the performance of manual labor and equipment operation.

Language Ability & Interpersonal Communications:

- Ability to train and lead the work of motor equipment operators and other field personnel.
- Ability read work orders, equipment operating manuals, vehicle maintenance reports, work schedules and routes. Ability to read, interpret and follow street maps.
- Ability to prepare trip tickets and vehicle service reports and prepare and maintain activity reports.
- Ability to communicate effectively with citizens inquiring about maintenance operations.
- Ability to follow oral and written instructions.

Environmental Adaptability

- Work is usually performed outdoors which requires the ability to work in variable weather conditions that may include extremes of temperature and precipitation.

**ACCEPTABLE TRAINING AND EXPERIENCE**

Graduation from high school with 3 - 5 years of experience operating light and heavy motorized equipment in a construction or public works organization including training and leading the work of other operators; or any equivalent combination of training and experience which provides the required knowledges, skills and abilities.

Additional Requirements: Requires a valid Commercial Driver's License with airbrake and tanker endorsements.

*College Park is an Equal Opportunity Employer. In compliance with the American with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.*